



Hercules Middle High School SPARC 2014

Support Personnel Accountability Report Card

A continuous improvement document sponsored by the California Department of Education



Address: 1900 Refugio Valley Road, Hercules, CA 94547

Phone: 510-231-1429 **Fax:** 510-245-1089 **Website:** <http://www.wccusd.net/herculesmidhigh/site/default.asp>

Principal: Jen Bender **District:** West Contra Costa Unified School District

Grade Levels: 6-12 **Enrollment:** 1,687

Principal's Message

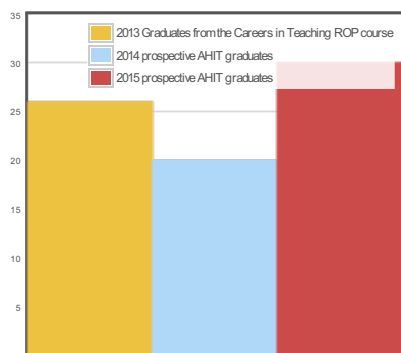
The Hercules Middle High School (HMHS) student support team plays a vital and strategic role in fostering a safe and secure campus and in supporting the academic success of all students. HMHS offers a comprehensive guidance program driven by the American School Counselors Association (ASCA). Our Support Personnel Accountability Report Card (SPARC) is a reflection of the success of our student support programs and will be integrated into the school site plan. Each year, counselors provide college and career information and support through individual student meetings, class groups, and by facilitating 4-year plans and beyond, providing 9th grade parent and student information night, on-campus college presentations, college application workshops, and many other events. Individualized reviews of student academic performance are integral to the student support service program. Middle school counselors meet with eight grade students to begin familiarizing the students with the 4-year program available to them at the high school level. Last year, high school counselors exceeded their goal, encouraging more students and parents to attend our school's Cash for College night. Our FAFSA completion rate increased by over 22% from the previous year.

Career and College Readiness Student Outcomes

The HMHS staff focuses on career and college readiness, supporting 21st century skills through online bulletin boards, advanced technology, classroom instruction and assessments, and hands-on experience. All students are introduced to A-G requirements for graduation as well as college admittance, career opportunities and assessments, and current technology as well as opportunities for character development.

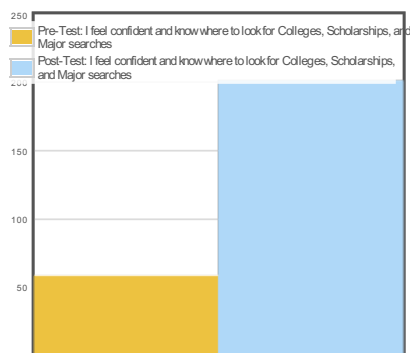
Career Readiness

We offer Regional Occupational Program (ROP) courses as well as Academy of Hospitality & International Tourism (AHIT) begun in 2011 with the first graduating class in 2014. These programs prepare students by providing curriculum and hands-on experience toward careers in Education & Culinary Arts. The SST provides direct instruction toward specific career paths, including exploring internship opportunities & facilitating a strong college & career culture.



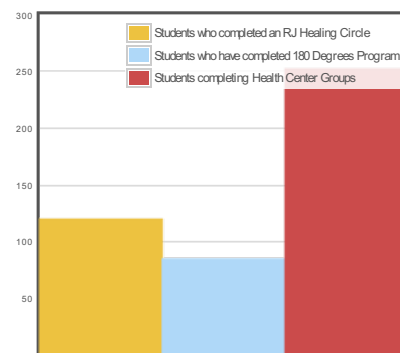
College Readiness

Counselors meet with students throughout the year to discuss their academic program, progress & plan for the remaining high school years & post-secondary plans. The graph shows the pre- & post-test survey given this year to ascertain the students' knowledge regarding scholarships, financial aid, A-G requirements, & the college application process, as well as choosing a major, & exploring possible careers. As the graph demonstrates, students' knowledge increased significantly.



21st Century Skills

HMHS has implemented a Restorative Justice (RJ) Program, partners with the 180 Degrees Program, & has a comprehensive Health Center, providing physical & mental health support to grades 6-12. Students may attend counseling groups, receive individual counseling at the health center or receive services from the Mobile Health Center including physical exams, vaccinations, & other important services. The SST facilitates the selection of students for all services and groups.



Additional Achievements:

- 80% of HMHS student body attended a college presentation in 2013-2014.
- 84% of HMHS students pass the high school exit exam in the 10th grade.
- 33% of seniors participated in the ASVAB career assessment program in 2013-2014.

Career and College Readiness School Site Programs and Community Partnerships

The Student Support Team has many school-site programs as well as multiple partnerships with community organizations. The collaboration of the SST is essential in meeting the academic, career, and personal needs of Hercules Middle High School students. The partnership between school and community is vital to the success of our students. If interested in becoming involved in career and college readiness school site programs and/or partnerships at Hercules Middle High School, please contact Alaina Krystek at (510) 231-1429 or via email at akrystek@wccusd.net.

School Site Programs

- Academy Program: Hospitality & International Tourism: Career preparation and training program
- Parent Workshops: FAFSA, 9th Grade Info Night, Health Center Parent Workshops, College Readiness
- Student Workshops: 4-year course plans, college application workshop (2 and 4 year), college essays
- Health Center: Personal social counseling, group and individual counseling; Restorative Justice
- Student Employment Support: Career Center and Work Permits, for career readiness

Community Partnerships

- Campus-Wide Career Fair offers a glimpse into available careers with speakers from many industries.
- Ivy League Connection offers opportunities to attend summer programs at Cornell, Yale, Brown, Columbia.
- Regional Occupational Program (ROP) offers career training and internship opportunities.
- United States Armed Services offer informational opportunities for all branches of service.
- Hercules Sister City Assoc. offers student ambassadors to visiting students from Tsushima, Japan.
- Career Assessment is done by administering the ASVAB exam with training for assessing the results.

Student Support Team

HMHS Student Support Team (SST) works together to ensure that our students receive support to help them achieve academic success and improve their personal/social and career development. Our Assistant Principals chair the SST meetings and along with the school counselors and the rest of our SST members work to provide an equitable student support system that serves all students. Collaboration with other student support team members is an on-going and invaluable process. All team members hold appropriate credentials and certificates that meet the No Child Left Behind (NCLB) guidelines for highly qualified staff. The SST members belong to professional organizations such as Association Supervisors and Administrators, California Association of School Counselors, California Teachers Association, American School Counselors Association, and California Association of School Psychologists.

Position	Years	Qualifications
Principal (1)	2	MA
Counselors (4)	20	MA, PPS, MFT
Health Center Staff and Interns	7	BA, MA, MFT, LCSW
Registrar (1)	7	BA
Office Manager (1)	10	BA
School Police Officers (2)	7	AA

Position	Years	Qualifications
Assistant Principals (3)	4	PhD, MA
School Psychologist (1)	15	MA, PPS
District Speech Therapists (1)	10	BA, MA
Attendance Clerk (1)	4	District Training
Student Services Clerk (1)	10	District Training
Campus Site Supervisors (5)	17	AA

Please visit our school's website for additional information